



5 STEPS TO IMPROVE STUDENT ACHIEVEMENT

1. ESTABLISH A COMMON VISION AND MISSION

- ☐ Work with the end in mind. What does an ideal school look like? How do you envision your school? What do you hope to achieve?
- ☐ Invite stakeholder input (e.g., leadership team, PTO, students, faculty, partners in education, etc.).
- ☐ All school processes operate to execute a school's vision and mission.
- ☐ Spread the word. Encourage all stakeholders to internalize and implement the vision and mission.

2. INTERNALIZE YOUR SCHOOL'S DATA

- ☐ Know how your school is performing (e.g., achievement, strengths, and weaknesses).
- ☐ Know how to disaggregate assessment data (e.g., benchmarks and state assessments).
- ☐ Analyze your school's data (e.g., Look at patterns in terms of teachers, grade levels, subjects, and subgroups).
- ☐ Develop and implement a plan for remediation or acceleration for further growth.

3. CREATE A COLLABORATIVE CULTURE

- ☐ Move away from isolation.
- ☐ Create a culture where stakeholders feel valued, supported, empowered, and heard. Celebrate success.
- ☐ Provide collaborative planning time for teachers. Afford teachers an opportunity to meet with their colleagues to build relationships, discuss data and student achievement, plan units, and discuss best practices.
- ☐ Build teacher capacity.

4. EVALUATE YOUR SCHOOL'S PROCESSES

- ☐ Look critically at your school's procedures (e.g., attendance, behavior, scheduling, MTSS, safety, and extra-curricular activities).
- ☐ Determine whether your school's processes are efficient and effective. Amend them if needed.

5. PROVIDE PROFESSIONAL LEARNING AND RESOURCES

- ☐ Be passionate about professional learning. Create a culture that embraces lifelong learning.
- ☐ Ensure that professional learning is engaging, ongoing, and relevant. Purchase, train staff, and utilize resources.

